Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Corporate Outcome No 1 - Peo	ple live act	ive, healt	hier and indepen	dent lives				
Number of affordable social sector new builds - MAKI (Housing Services)	•	f	0	0	18	18	Allan Brandie	FQ4 2017/18 - MAKI Fyne Homes delivered 12 units at Lochgliphead (phase 5) and 6 at Minard, all for social rent. FQ3 2017/18 - MAKI There were no completions scheduled for Quarter 3. Developments at Minard and Lochgliphead scheduled to complete during Quarter 4 - 2017/18.
CCCS 01 Number of serv								FQ4 2017/18 - A&B I suris in total completed this quarter, all in Mid Argyll. Fyne Homes delivered 12 units at Lochgliphead (phase 5) and 6 at Minard, all for social rent. ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19. Annual target therefore only 68% met, however the cumulatione two-year target has been exceeded (229 units against target of 220) and programme still on schedule to deliver the 5 year target with a number of large projects progressing in the pipeline.
CC26_01-Number of new affordable homes completed per annum. (Housing Services)	•	ħ	20	20	18	18	Allan Brandie	FQ3 2017/18 - A&B Bute and Cowal: Negotiations ongoing re 8 units at Ardenslate, Dunoon. SG has now taken possession but is required to offer these at auction - ACHA may be able to acquire these but process is not straightforward. Helensburgh & Lomond: No completions currently scheduled for completions Dohan, Lorn and the lise! There were 20 completions in total this quarter. All within the Oban, Lorn and the Isles area. All completed projects delivered by ACHA: Coll - 2 units completed October; Glenshellach, Oban -8 units in November; Connel Phase 3 - 10 units handed over 1st December. Mid Argyll, Kintyre & Islay: No completions scheduled for Quarter 3. Minard & Lochgliphead projects remain scheduled for completion during Quarter 4. Summany; On the above basis, the annual Local Housing Strategy target of 100 completions is unlikely to be achieved this year, However, work is progressing with the Strategic Housing Investment Plan Group to maximise spend within the Affordable Housing Supply Programme and deliver cumulative targets in futur years.

IVIANI Alea Scolecalu P	Q	10						
Performance element	Status	Trend	Target FQ3	Actual FQ3	Target FQ4	Actual FQ4	Owner	Comments
renormance element	Jialus	rrenu	17/18	17/18	17/18	17/18	Owner	Comments
Corporate Outcome No.2 - Peo	ple live in s	afer and	stronger commu	nities				
Car Parking income to date - MAKI (Streetscene	•	ħ	£69,918	£67,535	£84,763	£67,376	Stuart Watson	FQ4 2017/18 - MAKI Car parking income for MAKI FQ4 fell short of the targeted income by £17,387 however, it is an improvement on the FQ4 income for 2016/17; an additional £3,891 was received.
MAKI)								FQ3 2017/18 - MAKI Car parking income for MAKI is below the anticipated target for FQ3 2017-18. The income is also below the same period last year (FQ3 20176-17), which was £19,329.
Car Parking income to date - A&B (StreetScene)	•	î	£673,980	£728,765	£817,075	£860,466	Stuart Watson	FQ4 2017/18 - A&B Car parking income exceeded the target by £43,391. It is also worth noting that when compared with FQ4 2016/17 there was an increase of £47.621. FQ3 2017/18 - A&B The trend to date suggests that the car parking income will exceed that achieved in FY 2016/17. There is no obvious reason for this, however, it may worth noting that DPE is fully bedded in and it may be that users are more likely to purchase a Pay & Display ticker trather than risk a PCN. In addition to this, a new warden started during FQ3 in Helensburgh, the resulting increased presence may also have contributed to the increase
Total number of Penalty Charge Notice Figures - MAKI			No Target	Not Recorded	No Target	4	Keith Tennant	FQ4 2017/18 - MAKI New Traffic Regulation Order for Campbeltown is pending. Inveraray pay and display areas free during this period.
Total number of Penalty Charge Notice Figures - A&B			No Target	Not Recorded	No Target	1,604	Keith Tennant	FQ4 2017/18 - A&B Commentary provided at Area level

MAKI Area Scorecard F	Q4 2017	-18		1				
Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Percentage of community councils with emergency plan MAKI (Civil Contingencies)	•	⇒	55 %	42 %	55 %	42 %	Carol Keeley	IGA 2017/18 - MAKI Cranginsh Dunaad. Gigha, Inveraray, Lochgliphead, North Knapdale are progressing with their plans. Campheltown CC have intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan. No responses from Tarbert & Skipness, The Laggan or West Loch Fyne. Regular contact is made to encourage update and exercising of existing plans and those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. Gigha, Inveraray, Dunaad, Campbeltown and North Knapdale have recently been given an Emergency Kit Bag. Cragnish, Dunaad, Gigha, Inveraray, Lochgliphead, North Knapdale have recently been given an Emergency Kit Bag. Cragnish, Dunaad, Gigha, Inveraray, Lochgliphead, North Knapdale have recently been given an Emergency Kit Bag. State that the vision of the producing a plan and we have not to make contact again with regards to it. South Knapdale have the season of the season
Percentage of community councils developing an emergency plan MAKI (Civil Contingencies)		⇒	No Target	32 %	No Target	32 %	Carol Keeley	FQ4 2017/18 - MAKI Craignish, Dunadd, Gigha, Inveraray, Lochgliphead and North Knapdale are currently working on their Plans. Emails offering encouragement and support are sent our regularly. Inveraray, Campbellown, Dunadd and North Knapdale have recently been given an Emergency Kit Bag. FQ3 2017/16 - MAKI Gigha, Inveraray, Dunadd, Campbellown and North Knapdale have recently been given an Emergency Kit Bag.
Percentage of community councils with emergency plan A&B (Civil Contingencies)	•	ft	55 %	57 %	55 %	59 %	Carol Keeley	FQ4 2017/18 - A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. There are now 3 kit bags in storage, these will be distributed to CC's who submit a Community plan in the near future FQ3 2017/18 - A&B A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. The remaining kit bags in storage have been distributed across the Council area October 2017

Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Dog fouling - total number of complaints MAKI (Streetscene MAKI)		ŧ	No Target	10	No Target	28	Allan MacDonald (Streetscene)	FQ4 2017/18 - MAKI The number of complaints received over the FQ4 period was 28, the warden service continues to work hard within the local communities in an attempt to have information sharing allowing the Council to take necessary action against irresponsible dog owners. FQ3 2017/18 - MAKI The number of complaints received over the FQ3 period was 18, Kintyre received six of these complaints and the other twelve complaints were received in the Mid-Arqyll area. The warden service continues to work hard within the local
Dog fouling - total number								communities in an attempt to have information sharing allowing the Council to take necessary action against irresponsible dog owners. FQ4 201718 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog fooling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas.
of complaints A&B (StreetScene)		th .	No Target	125	No Target	152	Tom Murphy	FQ3 2017/18 - A&B Overall complaints are still coming in on a regular basis for dog fouling. Wardens are addressing them on a cases by cases basic and also targeting areas identified as hot spots within each of geographic areas. As the lighter mornings and nights are coming in we plan to put out early and later patrols by wardens to address this issue. By education of dog workers they meet and issue fixed penalties if appropriate

MAKI Area Scorecard F	Q4 2017	-18						
Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
LEAMS - MAKI Islay (Cleanliness Monitoring Systems)	leanliness Monitoring	FQ4 2017/18 LEAMS - MAKI Islay The performance of street cleanliness on Islay through the FQ4 period remained at an excellent level of performance. The Local Environment Teams have retained a very high level of performance not only through the FQ4 period, but throughout the rolling year and to achieve this standard consistently. The level of performance is 84 for each of the months during FQ4, with the target level of performance being set at 73. FQ3 2017/18 LEAMS - MAKI Islay						
								The performance of street cleanliness on Islay through the FQ3 period remained at an excellent level of performance. The Local Environment Teams have retained a very high level of performance not only through the FQ3 period, but throughout the rolling year and to achieve this standard consistently
LEAMS - MAKI Kintyre (Cleanliness Monitoring Systems)	•	⇒	73	73	73	73	Stuart McCracken	FQ4 2017/18. MAXI kintyre The Kintyre street cleanliness just meets the target performance figure, there has been pressure locally with a vacancy and a number of absence issues. The operation has got some room for improvement, the purchase of a pedestrian mechanical sweeper should enhance the performance of the service, the pedestrian mechanical sweeper is being delivered to the Council on Wednesday 2nd May 2018. A review of the street sweeping schedules has been carried out and alterations made should see improvements. With regards weed killing this will start as the growing season starts, however, as there is only one application per season we have to watch that this is not carried out to early in the grow season.
								FQ3 2017/18 - MAKI Kintyre This areas LEAMS score for Kintyre has still got some room for improvement and the local team are addressing this. With regards weed killing this will start as the growing season starts, however, as there is only one application per season we have to watch that this is not carried out to early in the grow season.
LEAMS - MAKI Mid Aravil								FQ4 2017/18 LEAMS - MAKI Mid Argyll The level of performance has been at an excellent level of performance for the Mid-Argyll operation, it is very encouraging to see this high level of performance being delivered consistently.
(Cleanliness Monitoring Systems)	•	f	73	75	73	82	Stuart McCracken	FQ3 2017/18 LEAMS - MAKI Mid Argyll The level of performance over the months of October, November and December has been at an excellent level of performance for the Mid-Argyl area, with performance levels of 90,93 and 96 respectively throughout the months. It is very encouraging to see this high level of performance being delivered consistently.
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems)	•	ħ	75	81	75	80	Tom Murphy	FQ4 2017/18 LEAMS - A&B The level of performance is a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the high level of performance FQ3 2017/18 LEAMS - A&B To date street cleanliness is still being maintained at a level at/or above the national average. This is despite a 25% reduction in street sweeping resource following Service Choices. Further updates will be provided once the independent street cleanliness audits have been carried out which typically take place twice per year

MAKI Area Scorecard FQ4	2017-	18						
Performance element St	tatus	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Corporate Outcome No.3 - Childre	en and yo	oung peop	ole have the best	possible start				
Corporate Outcome No.4 - Educati	tion, skill:	s and trai	ning maximises o	opportunities for	all			
HMIE positive Scondary School Evaluations - MAKI (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	FQ4 2017/18 - MAKI Campbellown Grammar was inspected in FQ4 2017/18, The inspection report will be published in April 2018 (FQ1 2018/19) FQ3 2017-19 - MAKI No inspections were carried out in FQ3 2017-18
HMIE positive Secondary School Evaluations - A&B (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	FQ4 2017/18 - A&B No reports published in FQ4 2017/18. One school has been inspected in January 2018. FQ3 2017/18 - A&B No inspections were carried out in FQ3 2017-18. One school has been inspected in January 2018.
Percentage of pupils with positive destinations - A&B (Authority Data)			92.0 %	93.0 %	92.0%	94.7%	Elleen Kay	FQ4 2017/16 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyli and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate helps, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. Helensburgh and Lomond Hermitage Academy 92.37%. Although this is an increase of 1.38 % from 2015/2016 figure of 90.99% The negative destination figures for Hermitage Academy will be interrogated and analysed for patterns that may be contributing to his position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. MAKI Clamphetlown Grammar increased their positive destinations by 4.08% from the initial 2015/16 report, and Tarbert Academy increased by 4.74 % CLI Chan High increased their positive destinations by 3.81% from the initial 2015/16 report and Tobermory High School by 9.9%. FG3 2017/18 - A&B This is the third release of statistics on the participation of 16-19 year olds at a national and local authority level is the second year the annual participation measure reporting methodology has been used. The annual participation measure resorting methodology has been used. The annual participation measure reporting methodology has been used. The annual participation measure reporting methodology has been used. The annual participation measure reporting methodology has been used. The annual

MAKI Area Scorecard F	Q4 2017	-18						
Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Corporate Outcome No.5 - The	economy	is diverse	and thriving					
Householder Planning Apps: Ave no of Weeks to Determine - MAKI (Planning Applications)	•	fì	8.0 Wks	4.8 Wks	8.0 Wks	4.3 Wks	Peter Bain	FO4 2017/18 - MAKI Turnaround of householder applications within MAKI is excellent at 4.3 weeks, comfortably below the 8 week target. FO3 2017/18 - MAKI Description Turnaround of householder applications within MAKI remains within the 8 week target for the 4th consecutive quarter.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	ft	8.0 Wks	5.1 Wks	8.0 Wks	4.6 Wks	Peter Bain	FC4 2017/18 - A&B The long term trend of reducing the time taken to process householder planning applications in Argyll and Bute continues, and is comfortably within the 8 week target. FC9 2017/18 - A&B Significant improvement in performance from FC92. The time period for determination of householder planning applications remains well within the 8 week target and compares favourably to the national average (7.1 weeks) and the rural authorities benchmarking group (7 weeks).
Percentage of Pre- Application enquiries processed within 20 working days - MAKI	•	ft	75.0 %	47.4 %	75.0 %	52.7 %	Peter Bain	FQ4 2017/18 - MAKI FQ4 saw a slight improvement in performance over the previous two quarters. Depleted resource has necessitated the prioritisation on processing statutory applications ahead of responding to pre- application enquiries. (The Planning Officer who normally deals with the majority of pre-applications is on maternity leave. Work is being distributed between the remaining two Officers and the Area Team Leader.) FQ3 2017/18 - MAKI
(Planning Applications)			During FQ3 the MAKI team have been depleted by periods of unplanned absence which has again required a focus on processing statutory applications in favour of responses to pre-application enquiries. The lengthering of response times during this period does not indicate sustained future under-performance, as the number of outstanding enquires remains manageable in the context of a team of three people (currently 32 "live" enquiries)					
PR23_03-Percentage of Pre-application enquiries processed within 20 working days - A&B (Planning Applications)	•	ft	75.0 %	75.7 %	75.0 %	76.0 %	Peter Bain	FQ4 2017/18 - A&B The performance target has been met for the second consecutive quarter. FQ3 2017/18 - A&B The performance target has been met for first time since FQ2 2016/17.

MAKI Area Scorecard F	Q4 2017	-18	Target FO2	Actual 502	Target FOA	Actual FQ4		
Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	17/18	Owner	Comments
Corporate Outcome No.6 - We Street lighting - percentage of faults repaired within 5 days - MAM (Street Lighting - Maintenance)	have infra	f	that supports sus	atainable growth	75 %	57%	Hugh O'Neill	FO4 2017/18 - MAKI FO3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years. FO3 2017/18 - MAKI With the exception of the Bute & Cowal area, performance is low in FO3 due to a number of factors: - faults always increase at this time of year due to longer rights and also lights being lift or longer periods of time - we currently have 2 out of 5 electricians on long term sick so having to juggle resources Festive Lighting has taken priority over single dark lamps in October and November (emergencies and section faults still priorities) - although the LED replacement programme will ultimately reduce the number of dark lamps, we are having some teething troubles which mean that replacement LEDs have taken longer than 10 days to replace we have a number of complex cable faults which are taking longer than usual to resolve To address these performance issues we are putting a number of measures in place: - the main priority in January is fault repairs, we hope to reduce these significantly in FO4 - festive lighting will be taken down at the end of January, once the majority of faults have been repaired - we will employ an additional electrician for the Helensburgh area on a temporary usals until the electrician resource issue is sorted - we are developing a better process for dealing with dark LED lamps to ensure austromers are not incorrevienced - we continue to work with our utility partners (SSE, Scottish Power) to address the cable faults across the area
RA14_05-Percentage of street lighting repairs completed within 5 days (Street Lighting - Maintenance)	•	î	75 %	55 %	75 %	58 %	Hugh O'Neill	The definition of this measure has been changed to make it accurate. This measure is the percentage of dark lamps reparied within 5 working days - this does not include emergencies, section faults or cable faults. (Previously incorrect definition was % of repairs completed within 10 days). FG4 2017/18 - ASB FG3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years. FG3 2017/18 - ASB With the exception of the Bute & Cowal area, performance is low in FG3 due to a number of factors: - faults always increase at this time of year due to longer nights and also lights being lit for longer periods of time - we currently have 2 out of 5 electricians on long term sick so having to juggle resources - Festive Lighting has taken priority over single dark lamps in October and November (emergencies and section faults still priorities) - although the LED replacement programme will ultimately reduce the number of dark lamps, we are having some teething troubles which mean that replacement LEDs have taken longer than 10 days to replace we have a number of complex cable faults which are taking longer than usual to resolve To address these performance issues we are putting a number of measures in place: - the main priority in January is fault repairs, we hope to reduce these significantly in FC4 - festive lighting will be electrician for the Helensburgh area on a temporary basis until the electrician resource issue is sorted - we are developing a better process for dealing with dark LED lamps to ensure customers are not inconvenienced - we continue to work with our utility partners (SSE, Scottish Power) to address the cable faults across the area FG3 2017/18 - Definition The definition of this measure has been changed to make it accurate. This measure is the percentage of dark lamps repaired within 5 working days - this does not include emergencies, section faults or cable fa
Complaints ref Waste Collection MAKI (Streetscene MAKI)		ħ	No Target	8	No Target	3	Allan MacDonald (Streetscene)	repaired within 5 working days - this does not include emergencies, section faults or cable faults. (Previously incorrect definition was 56 of repairs completed within 10 days). FQ4 2017/18 - MAKI Small number of complaints are due to occasional operational issues and staff endeavor to catch up on schedules as soon as practicable. FQ3 2017/18 - MAKI Eight complaints were received during the FQ3 period for the MAKI area. This level of performance is a very good achievement, considering the large number of properties both domestic and commercial, the waste collection operation is responsible for servicing
Total number of Complaints regarding Waste Collection - A&B (StreetScene)			No Target	35	No Target	32	Tom Murphy	FO4 2017/18 - AAB Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public FO3 2017/18 - AAB There has been an increase in complaints with regards waste collection mainly in relation to late collections. 1) Winter weather has resulted in a number of safety issues thereby some collections were carried later than the calendared collection day. 2) There was also an issue where vehicles were breaking down as a result of the cold weather and these were addressed on issue by issue basis. In general terms all collections were carried out, however, in some areas these may have been a few days late. Where collections were carried out, however, in some areas these may have been a few days late. Where collections were carried out, however, in some areas these may have been a few these alterations to collection days.
No of Tonnes of Waste Recycled and Composted (Waste Management Performance)		ıt	No Target	5,260 Tonnes	No Target	4,598 Tonnes	Jim Smith	FQ4 2017/18
Shanks - No of Tonnes of Waste Recycled, Composted & Recovered (Waste Management Performance)		ıt	No Target	4,794 Tonnes	No Target	4,132 Tonnes	Alan Millar	FQ4 2017/18 - Waste PPP Contract Area 47.9% recycling, composting and recovery (34.5% recycling/composting plus 13.4% recovery) FQ3 2017/18 - Waste PPP Contract Area 54.7% recycling .composting and recovery in Q3 (36.5% recycling/composting and 18.2% recovery)
Shanks - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ıt	No Target	54.70%	No Target	47.90%	John Blake	FQ4 2017/18 - Waste PPP Area 47.9% recycled ,composted and recovered (34.5% recycled/composted and 13.4% recovered) FQ3 2017/18 - Waste PPP Area 54.7% recycled ,composted and recovered in Q3 (36.5% recycling/composting and 18.2% recovery)Q3 figures will available and inputted by January 26th at the latest . Currently awaiting stats and tonnages from some waste contractors and community recycling groups. Information is usually all supplied by the end of the month following the end of the quarter .SEPA allow between 42-44 days following end of the quarter for statutory returns.
Islands - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ıt	No Target	36.90%	No Target	30.70%	John Blake	FQ4 2017/18 - Islands Quarterly figures are not all available until later in month when contractors and community recycling group tonnages have all been submitted. Data should be available and inputted by 26th April at the latest. FQ3 2017/18 - Islands FQ3 2017/18 - Islands FQ3 igures will available and inputted by January 26th at the latest. Currently awaiting stats and tonnages from some waste contractors and community recycling groups. Information is usually all supplied by the end of the month following the end of the quarter. SEPA allow between 42-44 days following end of the quarter for statutory returns
H&L - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ħ	No Target	48.50%	No Target	45.30%	John Blake	FQ4 2017/18 - H&L 45.3% recycled ,composted and recovered (36.1% recycling/composting and 9.1% recovery) FQ3 2017/18 - H&L 50.2% recycled, composted and recovered in FQ3 (41.7% recycled/composted and 8.5% recovered)
RA24_02-Percentage of waste recycled, composted and recovered. (Waste Management Performance)	•	ŧ	40.0 %	51.4 %	40.0 %	45.90%	Jim Smith	FQ4 2017/18 - A&B 45.9% recycled, composted and recovered in Q4 (34.6% recycling/composting and 11.2% recovery) FQ3 2017/18 - A&B 51.4% of waste recycled, composted and recovered in Q3 (37.6% recycling/composting and 13.8% recovery).

Performance element	Status	Trend	Target FQ3 17/18	Actual FQ3 17/18	Target FQ4 17/18	Actual FQ4 17/18	Owner	Comments
Making It Happen			,	,	,	,		
MAKI Teacher Absence (Education Other	•	ıt	1.50 Avg. days lost	2.00 Avg.	1.50 Avg.	1.97 Avg. days lost	Anne Paterson	FQ4 2017/18 - MAKI Whilst this is above the target, it is only a very slight increase on the same period in 2016/17 and overall teacher absence throughout the year has improved. This quarter sees a general increase in absence due to seasonal infections.
Attendance)			days lost	days lost	days lost	days lost		FQ3 2017/18 - MAKI New area measure. The performance this quarter is an improvement on the same period last year with 475 actual days lost compared to 576 in FQ3 2016/17
A&B Teacher Absence (Education Other Attendance)	•	fì	1.50 Avg. days lost	1.93 Avg. days lost	1.50 Avg. days lost	1.85 Avg. days lost	Anne Paterson	FQ4 2017/18 - A&B The overall performance is slightly above the target, but overall teacher absence rates have been declining over the past 3 years, which is positive FG3 2017-16 A&B There was an increase in absence for FQ3 which is typical for the winter quarter.
MAKI Non-Teaching Staff Absence (Education Other Attendance)	•	Ħ	2.07 Avg. days lost	2.72 Avg. days lost	2.07 Avg. days lost	3.01 Avg. days lost	Jane Fowler	FQ4 2017/18 - MAKI The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. MAKI has the highest number of Council non teaching staff and so the proportion of sickness absence is higher in this area. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates. FQ3 2017/18 - MAKI New area measure. The performance this quarter is down on the same period last year with 419 actual days lost
A&B Non Teaching Staff Absence (Education Other Attendance)	•	1	2.07 Avg. days lost	2.41 Avg. days lost	2.07 Avg. days lost	2.70 Avg. days lost	Jane Fowler	compared to 427 in FQ3 2016/17 FQ4 2017/18 - A&B The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates. FQ3 2017-18 - A&B There was an increase in absence for FQ3 which is typical for the winter quarter